

Notice of non-discrimination

Russell County Medical Center

Ballad Health, its team members and providers, comply with Federal civil rights laws and does not discriminate, exclude people, or treat them differently because of age, race, color, national origin, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, gender identity or expression.

Laws such as the Americans with Disabilities Act (“ADA”) prohibit discrimination against people with disabilities. Ballad Health is committed to providing equal access to patients, family members, and companions with disabilities. To ensure effective communication, Ballad Health provides qualified sign language and oral interpreters, and other auxiliary aids and services free of charge for patients, family members, and companions, who are deaf or hard of hearing, have speech disabilities, are blind or have low vision. Ballad Health also provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

To request auxiliary aids or services, please speak to your nurse or you may contact the House Supervisor: 276.254.0031. The House Supervisor is available 24/7 to assist with communication needs. For telephone assistance in Virginia, use the Relay Service: TTY: 1.800.828.1120 or Voice: 1.800.828.1140. If out of state: TTY: 1.800.833.5833 (toll free) or Voice: 1.800.833.7833 (toll free).

If you believe that Ballad Health has failed to provide these services or discriminated on the basis of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, gender identity or expression you can file a grievance with the Ballad Health Corporate Compliance Officer (Civil Rights Coordinator) in writing at 400 N. State of Franklin Rd., Johnson City, TN 37604 or by phone at 423.302.3345 or toll free at 1.800.535.9057.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F, HHH Building
Washington, DC 20201
1.800.368.1019,
1.800.537.7697 (TDD)

State of Virginia Office of License and Certification
9960 Mayland Dr., Ste. 401
Richmond, VA 23233
1-800-955-1819

For more information about the ADA, call the Department of Justice’s toll-free ADA Information Line at 1.800.514.0301 (voice), 1.800.514.0383 (TTY) or visit the ADA Home Page at www.ada.gov.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 276.254.0031

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 276.254.0031 번으로 전화해 주십시오

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 276.254.0031

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 276.254.0031

تامدخ نإف، غللا ركذا ثدحتت تنك اذ: عظوحم لصتا. اناملاب كل رفاوتت ةىوغللا ةدعاسملا مكمبل او مصلا فتهاه 276.254.0031 مقرب

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 276.254.0031

دی نک یم وگتفگ یرراف نابز هب رگا: هجوت امش یارب ناگیار تروصب ینابز تالی هسرت سامت اب. دشاب یم مهارف 276.254.0031 دیری گب

ማስታወሻ: የማናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 276.254.0031

نابز وک پآوت، یرتلوب ودرآ پآ رگا: رادربخ لاک - یربای تسد یرم تفم تامدخ یک ددم یک یرک 276.254.0031

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 276.254.0031

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 276.254.0031

ध्यान द: यद आप हदी बोलते ह तो आपके लिए मुफ्त म भाषा सहायता सेवारं उपलब्ध ह। 276.254.0031 पर कॉल कर

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 276.254.0031

লক্ষ্য করনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করন ১-276.254.0031

Dè dè nià kè dyédé gbo: Ɔ jũ ké m̄ [Bàsòò-wùdù-po-nyò] jũ ní, níí, à wuđù kà kò dọ̀ po- pòò bé in m̄ gbo kpáa. Đá 276.254.0031

Nti: Ọ bụrụ na asụ lbo, asụsụ aka ọasụ n'efu, defu, aka. Call 276.254.0031

AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 276.254.0031